

# Licensing of Sex Establishments Licensing Policy

Local Government (Miscellaneous Provisions) Act 1982 as amended by the Policing and Crime Act 2009

# Further copies of this policy can be obtained from:

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# 1. Introduction

- 1.1 Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982, as amended by the Policing and Crime Act 2009, provides for local authorities to adopt a policy and standard conditions relating to the regulation of:
  - sexual entertainment venues
  - sex shops
  - sex cinemas
- 1.2 City of York Council (the council) adopted the provisions of Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 as amended by the Policing and Crime Act 2009 on 7 October 2010, with effect from 1 December 2010.
- 1.3 In October 2010 the council adopted a policy and standard conditions to be applied when determining sex establishment licences within the authority area.
- 1.4 This policy was reviewed and a revised policy was adopted on XX XXXXXX 2017 with effect from XX XXXXXXX 2017.
- 1.5 This policy sets out the councils approach to the regulation of the premises detailed in paragraph 1.1 above under the provisions of the 1982 Act.
- 1.6 This policy should be read with reference to the statutory Statement of Licensing Policy published under the Licensing Act 2003.
- 1.7 This policy will be reviewed regularly.
- 1.8 Interpretations can be found at Appendix A.

#### 2. Purpose and Scope

- 2.1 This policy is concerned with the regulation of sex establishments as defined by the Local Government (Miscellaneous Provisions) Act 1982 as amended by the Policing and Crime Act 2009 (the Act), namely
  - sexual entertainment venues;
  - sex shops; and
  - sex cinemas
- 2.2 The full legal definition of a sexual entertainment venue, sex cinema and sex shop can be found at sections 2, 2A, 3 and 4 of the Act.
- 2.5 The aim of this policy is to ensure that sex establishments operate within the authority area in a safe, fair and discreet manner. The policy addresses sensitive areas and premises by dealing with locality. Standard conditions address advertising, external appearance, crime and disorder safe guards and staff welfare.
- 2.6 The council has also had regard to guidance issued by the Home Office.
- 2.7 The council will impose conditions where necessary to promote responsible licensed activity and will use effective enforcement to address premises where there are problems, in partnership with key agencies such as:
  - North Yorkshire Police
  - North Yorkshire Fire & Rescue Service
  - Safer York Partnership
- 2.8 The council will keep the policy under constant review and make such revisions it considers appropriate.

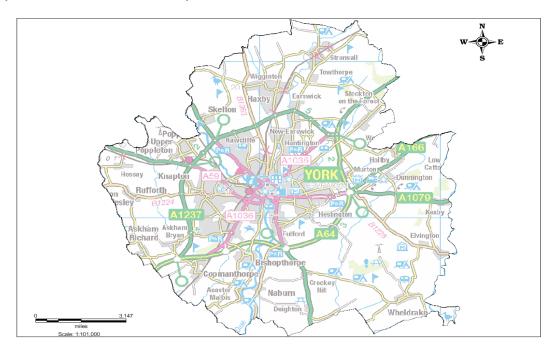
#### **Public Consultation**

- 2.9 The council held a public consultation from 24 June to 5 August 2015, to gain the views of residents and businesses with regard to the appropriate localities and number of sexual entertainment venues. A total of 329 online survey responses were submitted. The results of this consultation has assisted in the formulation of this policy.
- 2.10 Following the initial public consultation the council has consulted on the policy, the following organisations and people were consulted:
  - Representatives of local residents
  - Representatives of local businesses
  - Representatives of existing licence holders
  - North Yorkshire Police
  - City of York Council Director of Children's Services, Education & Skills
  - City of York Council Director of Adult Social Care
  - City of York Council Director of Public Health
  - Safer York Partnership

- York Primary Care Trust
- 2.11 The consultation on the policy took place from 19 September to 14 November 2016.

#### 3. Profile of York

- 3.1 City of York Council is a unitary authority covering an area of approximately 105 square miles, with a population of approximately 202,000 (2014 est.) which includes a small black and minority ethnic population (9.81%). It comprises the urban area of York that is surrounded by many small rural and semi-rural settlements covered by parish councils.
- 3.2 City of York Council Authority Area



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- 3.3 York is a nationally and internationally prominent city for a range of reasons. Not only is it an historical centre for England, it is also one of the most visited tourist destinations in the UK. York has excellent rail links across the country, is a centre of academic excellence, and is an important location for the Church of England. Each year around 22,500 higher education students make up approximately 11% of York's population in term time.
- 3.4 Tourism and leisure are important industries for York, attracting over 6.8 million visitors a year, who spend £608 million in the city. Over 20,300 jobs have been created in the tourist and leisure industry sector. This level of tourism can, however, present challenges to the city in balancing the requirements of residents against the economic benefits that tourism can bring.
- 3.5 As an historical centre the city has many historical buildings and museums, such as York Minster, Merchant Adventurers Hall, the Guildhall, Yorkshire Museum, Castle Museum and the Jorvik Viking Centre. The city has many outstanding restaurants, numerous high quality traditional and historic public houses and bars, and entertainment venues, including 3 cinemas and 6 theatres.

#### 4. General principles

- 4.1 In determining licensing applications the council will treat each application on an individual basis, on its own merits, taking into account this policy, the guidance issued by the Home Office and the Act.
- 4.2 A decision to refuse the licence application may not be made on moral grounds or that the establishment may cause offence.

# Mandatory grounds for the refusal of an application

- 4.3 Mandatory grounds for the refusal of an application for a sex establishment are that the applicant:
  - is under the age of 18;
  - is for the time being disqualified from holding a sex establishment licence;
  - is not a body corporate, and is not resident or has not been resident in an EEA state for six months immediately preceding the date of the application;
  - is a body corporate which is not incorporated in an EEA state;
  - has in the period of 12 months preceding the date of the application been refused the grant or renewal of a licence for the premises, vehicle, vessel, or stall in respect of which the application is made, unless the refusal has been reversed on appeal.

# Discretionary grounds for the refusal of an application

- 4.4 Discretionary ground for the refusal of an application for a sex establishment are that:
  - the applicant is unsuitable to hold a licence by reason of having been convicted of an offence or for any other reason;
  - if the licence were to be granted, the business to which it relates would be managed by
    or carried on for the benefit of a person, other than the applicant, who would be
    refused the grant of such a licence if he made the application himself;
  - the number of sex establishments, or sex establishment of a particular kind, in the relevant locality at the time the application is made is equal to or exceeds the number which the authority consider is appropriate for that locality;
  - the grant would be inappropriate, having regard
    - to the character of the relevant locality;
    - to the use to which any premises in the vicinity are put;
    - to the layout, character or condition of the premises, vehicle, vessel or stall in respect of which the application is made.

# Suitability of applicant

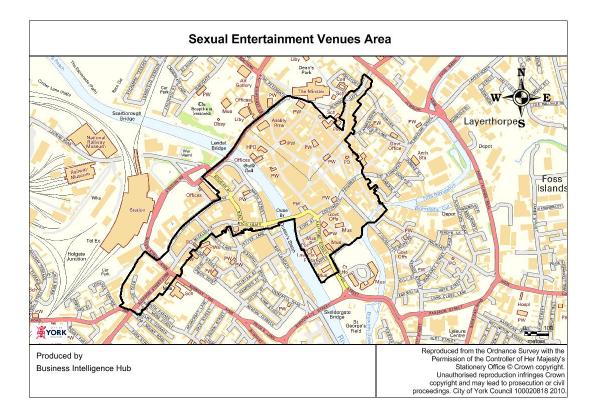
4.5 When considering the suitability of the applicant to hold a licence the council will take into account such matters as it considers to be relevant including but not limited to whether the applicant:

- is honest;
- is qualified by experience to run the type of sex establishment in question;
- has a clear understanding of the conditions that may be attached to the licence;
- has no unspent conviction of a nature that deem him/her unsuitable;
- a management structure is in place which delivers compliance with the operating conditions, e.g. through managerial competence, presence, a credible management structure, enforcement of rules internally, a viable business plan and policies for welfare of dancers:
- will act in the best interests of dancers / performers, e.g. the facilities they enjoy, how they are protected and how and by who their physical and psychological welfare is monitored;
- can be relied upon to protect the public, e.g. transparent charging, freedom from solicitation;
- can show a track record of management of compliant premises, or that he/she will employ individuals who have such a track record.
- 4.6 The council will require the applicant to identify the proposed manager or beneficiary of the business. In considering the suitability of these persons the council will apply the principles at 4.5 of this policy.

# **Appropriate numbers and localities**

- 4.7 There is provision within the Act which enables the council to impose a numerical control on the number of sex establishments in a particular locality. The control applies not only to the number of sex establishments overall, but also to the number of each kind premises.
- 4.8 The council may refuse a licence on the grounds that the number of licences of that type is equal to or exceeds the number which the authority considers is appropriate for that locality. The council has considered the authority area in order to identify whether there are any localities in which the licensing of sex establishments is appropriate.
- 4.9 The initial public consultation revealed that a majority of respondents considered that sexual entertainment venues are inappropriate in the vicinity to premises/places with particular sensitive uses, as follows:
  - Residential areas
  - Parks / play areas
  - Places of worship
  - Women's refuge facilities
  - Family leisure facilities such as cinemas, theatres and concert halls
  - Youth facilities
  - Places used for celebration or commemoration
  - Schools and other education establishments
  - Cultural leisure facilities such as libraries and museums

- Historic buildings
- Retail shopping areas
- 4.10 The council agrees that these uses are sensitive and that sexual entertainment venues are generally not appropriate near them.
- 4.11 The initial public consultation indicated that rural, built up and residential areas were unacceptable localities for sexual entertainment venues to be located. The council has considered the authority's area and has determined that all areas outside of the city centre to be unacceptable localities for sexual entertainment venues to be located due to their proximity to rural, built up or residential areas.
- 4.12 The public consultation also indicated, by a small majority, that the city centre late night economy area would be an acceptable locality to locate sexual entertainment venues.
- 4.13 The extent of the city centre area is indicated on the following map:



- 4.13 Therefore, it is the council's policy that there is no locality outside the city centre area (indentified above) in which it would be appropriate to licence a sexual entertainment venue. Accordingly the appropriate number of sexual entertainment venues outside of this area is nil.
- 4.14 Taking into consideration all the matters mentioned in this section the appropriate number of sexual entertainment venues in the city centre area is a maximum of two, providing those premises are not to near and/or do not impact properties with sensitive uses or in sensitive locations.

4.15 The council has not determined a limit on the number or locality in relation to sex shops or sex cinemas. These applications will be dealt with on a case by case basis. Applicants should, however, take into consideration paragraph 4.9 of this policy with regard to sensitive use premises and areas.

### **Links to other Legislation**

- 4.16 The council will consider and have regards to the following legislation when applications are determined:
  - a) Crime and Disorder Act 1998
  - b) The Provision of Services Regulations 2009
  - c) Equality Act 2010
  - d) Human Rights Act 1998

#### **Planning**

- 4.17 The use of premises is subject to planning control. Such use will require planning permission or must otherwise be lawful under planning legislation. Planning permission is generally required for the establishment of new premises or the change of use of premises.
- 4.18 In general, all premises which are the subject of an application, should have the benefit of planning permission, or be deemed permitted development. The onus will be on the applicant to demonstrate that planning permission has been granted or that the premises have the benefit of permitted development rights.
- 4.19 In addition, all new developments and premises which have been subject to works that require an application covered by Building Regulations, should have building control approval in the form of a Building Regulations Completion Certificate. The onuses will be on the applicant to demonstrate that any such works have been approved by a building control body.
- 4.20 Any decision on a licence application will not consider whether any decision to grant or refuse planning permission or building consent was lawful and correct.

#### **Advertising**

4.21 As part of the standard conditions attached to licences there is a requirement that all advertising and the external appearance of the premises must be approved by the council. This approval will be sought at a sub-committee hearing. Applicants will be entitled to attend the hearing. Please contact the Licensing Section for further information on how to submit changes to advertising material and external appearance.

#### Staff Training

4.22 The council recommends that all persons employed on licensed premises are trained and made aware of their responsibilities in relation to the Act, especially the offences under the Act, and the conditions of the licence.

4.23 Licensed premises will be required to document training undertaken by staff. Such records will be kept for a minimum of one year and will be made available for inspection on request by an authorised officer or the police.

# **Fining**

- 4.24 The council is aware that in some sexual entertainment venues it is the usual practice of some businesses to fine dancers for misdemeanours such as chewing gum, wearing inappropriate clothing or being late for a shift. The practice of fining can lead to an air of mistrust and resentment in the work place. More importantly the council is aware that in a majority of cases of fining that have been noted in premises, the predominantly male management fine female dancers; however they do not fine bar staff or door staff.
- 4.25 Therefore, for reasons of gender inequality, a standard condition has been imposed on all new and renewed licences to prohibit the practice of fining.

#### **Exemptions**

- 4.26 Under the Act there is an exemption for sexual entertainment venues for premises which provide relevant entertainment on an infrequent basis. These are defined as premises where
  - no relevant entertainment has been provided on no more than 11 occasions within a 12 month period;
  - no such occasion has begun within a period of one month beginning with the end of the previous occasions; and
  - no such occasion has lasted longer than 24 hours
  - other premises or types of performances or displays exempted by an order of the Secretary of State.
- 4.27 This exemption does not apply to sex shops or sex cinemas.

# 5. Application Procedure

### **Application procedure**

- 5.1 Applications must be made to the council in the form prescribed, which is available from the Licensing Section or at <a href="https://www.york.gov.uk/licensing">www.york.gov.uk/licensing</a>.
- 5.2 The applicants/operators suitability will be checked before a licence is granted. The suitability of the applicant/operator is important to ensure that the interests of the public are protected. The council will use the methods detailed below to ensure that the proposed licence holder and operator:
  - is honest
  - has a clear understanding of the conditions that may be attached to the licence
  - has a suitable business plan which will deliver compliance of the standard conditions
  - has no unspent convictions of a nature that deem him/her unsuitable
- 5.3 Applicant/operator suitability checks may be achieved by the following means:
  - application form
  - criminal record check
  - personal interview
  - accreditation
- 5.3 On receipt of the application it will be sent to North Yorkshire Police who may conduct a check. Applicants/operators may be asked to provide basic Disclosure and Barring Service checks, or attend an interview, to support their application.
- 5.4 Applications for sexual entertainment venue sex establishment licences will also show that there are clear policies and codes of conduct in place, to protect staff and the interests of customer, in relation to:
  - employee welfare policy
  - code of conduct for employees
  - code of conduct for customers
  - pricing policy
- 5.5 These criteria will be taken into account when the council determine the licence. Non-compliance with one or more of the criteria will not necessarily exclude the operator from holding a licence, providing the applicant is able to prove to the council that the interest of the public is protected.
- 5.6 Checks/enquiries may also be made with regard to the operator's company structure, to ensure that the operator is not working on behalf of an individual or company that would not be granted a licence in their own right.
- 5.7 These checks/enquiries may be made via North Yorkshire Police, Companies House, personal interview or applicants may be asked to provide business records.

#### **Fees**

5.8 The fee must be submitted as part of the application. The fee is based on the recovery of costs incurred by the council in determining the application.

#### **Notices**

- 5.9 It is a legal requirement that the applicant must advertise the application in the following ways:
  - publish an advertisement in a local newspaper within 7 days of the application being submitted to the council
  - display a notice of the application on or near the premises for 21 consecutive days
  - send a copy of the notice of application to the Chief Officer of Police for North Yorkshire within 7 days of the application being submitted to the council
- 5.10 Proof that the applicant has advertised the application will be required.

#### **Objections**

- 5.11 Anyone can object to an application for a sex establishment. Objection should be received by the council no later than 28 days after the date that the application was received by the council. Objections can be on any matter but should not be based on moral grounds/values. Appropriate weight will be given to objections which relate to the purpose of the legislation which is the control of sex establishments.
- 5.12 The council will notify the applicant in writing of the general terms of any objection it receives within the 28 days of the application. Objectors will, however, remain anonymous and efforts will be made to redact the contents of the objections so the objector's identity remains anonymous. If the objectors wish for their details to be released to the applicant they should make this clear in their objection.

#### **Hearings - decision making process**

- 5.13 The council's schedule of delegation can be found at Appendix B.
- 5.14 It is the council's practice to provide notice of committees and sub-committee hearings to all interested parties (applicants and objectors) five days before the hearing as laid down in the Local Government Act 1972. This notice will provide the date and time of the hearing, the procedure for the hearing, and will require the addressee to confirm their attendance and the attendance of any witnesses they may wish to call. The hearing will take place in public except where the public interest requires otherwise.
- 5.15 In determining licence applications under the Act the council will take into consideration the application before it, any objections received as well as local knowledge including local issues and cultural sensitivities.
- 5.16 Every decision to refuse a licence made by the Gambling, Licensing and Regulatory Committee, sub-committee or officers will be accompanied by clear reasons for the decision.

5.17 Where possible a decision will be given verbally at the sub-committee hearing, with the written reasons to follow in due course. However in exceptional circumstances the sub-committee may defer the decision in order to allow further consideration of the case and in such circumstances the decision and reasons will be issued in writing to all parties.

#### **Conditions**

- 5.18 The council will impose standard conditions on all licences. However, if deemed necessary, the council may add to, change or replace the standard conditions with conditions that are relevant to the application. The standard conditions can be found at Appendix C.
- 5.19 Through the standard conditions the council seeks to ensure that sex establishments are well managed and supervised, restrict sexual entertainment activities and the manner in which they are permitted to be provided, protect performers, protect customers and control the impact that the premises has in relation to the general public and locality.
- 5.20 Any change to the standard conditions will be applied to licences at the time of renewal when all conditions are reviewed.
- 5.21 Where it is considered appropriate the council may attach conditions, in addition to the standard conditions, to a licence in the individual circumstances of an application.

### Right of appeal

5.22 Only the applicant has the right to appeal the council's decision to the Magistrate's Court and only on limited grounds, within 21 days of written reasons of decision. There is no right to appeal for objectors or statutory authorities. Further information can be found at Section 27 of the Act.

#### Term of licence

5.23 A sex establishment licence shall remain in force for a maximum period of one year. The authority may grant a shorter licence period if it thinks fit. A licence may be brought to an early end by being surrendered or revoked.

#### Renewal / transfer

- 5.24 The process for applying for a renewal or transfer of the licence is the same as when applying for a new licence.
- 5.25 Applications for the renewal of a licence must be made prior to the date of expiry. The licence is deemed to continue until the application is withdraw by the applicant or determined by the licensing authority.

#### Variation

5.26 A licence holder can apply to vary the terms, conditions or restrictions of a licence at any time. The 1982 Act does not set out procedural requirements in relation to variations.

Licence holders should contact the Licensing Section before making their application to discuss if a new application is more suitable.

#### Revocation

- 5.27 The council may revoke the sex establishment licence if information is received in relation to either the mandatory grounds, detailed at paragraph 4.3, or the first two of the discretionary grounds, details at paragraph 4.4.
- 5.28 Should the council consider revocation of the licence to be appropriate, the licensee will be given an opportunity to appear before and be heard by the Gambling, Licensing and Regulatory Committee.
- 5.29 The licensee will be given a statement in writing of the reasons for revocation within seven days of the requirement being made.
- 5.30 The revocation will take effect once the appeal period has expired, or if an appeal is lodged after the determination or abandonment of the appeal.

#### Waiver

- 5.31 Provisions within the Act allow licensing authorities to waive the need for a licence. Should the council decide that a licence would be unreasonable or inappropriate, it may waive the need for a licence, for example in the case of a medical book shop, sex clinic, in border line cases, to correct errors or for minor or temporary events.
- 5.32 The council would only waive the need for a licence where activity is low risk and/or temporary. However, a waiver will not be considered in the cases where a licence is reasonable and appropriate or where there is public interest.
- 5.33 The application for a waiver uses the same form as an application for a new licence; this should be accompanied by a letter which describes the circumstances under which the need for a licence should be waived. There is no requirement to advertise the application. There is a fee. Applicants should contact the Licensing Section before making their application.
- 5.34 The decision to waive the need for a licence will be taken at a licensing sub-committee hearing and a Notice of Waiver will be issued in due course.
- 5.35 Unsuccessful applications for waivers will be notified accordingly and provision will be made for them to make a formal application for a sex establishment licence.

#### 5. Enforcement

- 5.1 In carrying out its enforcement duties with regards to the inspection of premises, and the powers to institute criminal proceedings in respect of certain offences under the Act, the council will endeavour to be:
  - Proportionate: regulators should only intervene when necessary, remedies should be appropriate to the risk posed and costs identified and minimised;
  - Accountable: regulators must be able to justify decisions and be subject to public scrutiny;
  - Consistent: rules and standards must be joined up and implemented fairly;
  - Transparent: regulators should be open and keep regulations simple and user friendly;
  - Targeted: regulation should be focused on the problem, and minimise side effects.
- 5.2 The council will endeavour to avoid duplication with other regulatory regimes so far as possible.
- 5.3 The council will also adopt a risk-based inspection programme in line with government recommendations around better regulation and the principles of the Hampton Review.
- 5.4 The main enforcement and compliance role in terms of the Act will be to ensure compliance with the conditions placed upon the licence.
- 5.5 The council also keeps itself informed of developments as regards the work of the Better Regulation Executive in its consideration of the regulatory functions of local authorities.
- 5.6 The council's enforcement/compliance protocols/written agreements are available upon request.

# Appendix A Interpretation

**Advertisement** means any word, letter, image, model, sign, placard, board, notice, device or representation, whether illuminated or not, in the nature of and employed wholly or partly for the purposes of, advertisement or announcement.

**Authorised officer** means an officer employed by City of York Council and authorised by the council to act in accordance with provisions of the Local Government (Miscellaneous Provisions) Act 1982.

The council means City of York Council.

#### **Display of nudity** means:

- (a) in the case of a woman, exposure of her nipples, pubic area, genitals or anus; and
- (b) in the case of a man, exposure of his pubic area, genitals or anus.

**Dancer / performer** means dancer, entertainment, performer, or other such person employed, or otherwise, to provide relevant entertainment.

**Licence** means any sex establishment that the council can grant under this Act.

**Licensee** means the holder of a sex establishment licence.

**Licensed area** means the part of the premises marked on the plan where licensable activities are to take place.

**Premises** includes any vehicle, vessel or stall but does not include any private dwelling to which the public is not admitted.

**Relevant entertainment** means any live performance or any live display of nudity which is of such a nature that, ignoring financial gain, it must reasonably be assumed to be provided solely or principally for the purpose of sexually stimulating any member of the audience (whether by verbal or other means).

**Responsible person** means the person nominated by the licensee who has personal responsibility for and be present on the premises whilst the premises are open to the public. This may be the manager or the relief manager.

**Sex shop** means any premises, vehicle, vessel or stall used for a business which consists to a significant degree of selling, hiring, exchanging, lending, displaying or demonstrating sex articles or other things intended for use in the connection with, or for the purpose of stimulating or encouraging sexual activity.

**Sexual entertainment venue** means any premises at which relevant entertainment is provided before a live audience, directly or indirectly for the financial gain of the organiser (i.e. a person who is responsible for organisation of management of the entertainment or the premises).

**Standard conditions** will mean any terms, conditions or restrictions contained or referred to in the schedule to a licence granted under Schedule 3, but does not include any private dwelling to which the public is not admitted.

**Unsolicited** (in relation to advertising) means any material that is unasked for, not looked for or unsought, i.e. newspaper advertising, flyers, posters, radio advertisements, television advertising, advertising hoardings etc.

**Vehicle** means a vehicle intended or adapted for use on roads.

# Appendix B Schedule of Delegation

Functions under Schedule 3 are the responsibility of the full council of the appropriate authority. Under section 101 of the Local Government Act 1972, local authorities may arrange for the discharge of these responsibilities by a committee or sub-committee of the appropriate authority.

The council has appointed a Gambling, Licensing and Regulatory Committee of 15 councillors. Licensing functions will often be delegated to a subcommittee of three councillors or, in appropriate cases to officers of the council.

The schedule of delegation in relation to sex establishment licences is as follows:

Matter to be dealt with	Committee	Sub-committee	Officers
Approval of policies and standard conditions relating to sex establishment licensing	All cases		
Application for the grant of a sex establishment licence, sex shop and/or sex cinema		All cases	
Application for the grant of a sex establishment licence, sexual entertainment venue		All cases	
Application for the renewal of a sex establishment licence opposed, sex shop or sex cinema		All cases	
Application for the renewal of a sex establishment licence unopposed, sex shop or sex cinema			All cases
Application for the renewal of a sex establishment licence opposed, sexual entertainment venue		All cases	
Application for the renewal of a sex establishment licence unopposed, sexual entertainment venue			All cases
Application for transfer or variation of a sex establishment licence opposed, sex shop or sex cinema		All cases	
Application for transfer or variation of a sex establishment licence unopposed, sex shop or sex cinema		All cases	
Application for transfer or variation of sex establishment licence opposed, sexual entertainment venue		All cases	
Application for transfer or variation of a sex establishment licence unopposed, sexual entertainment venue		All cases	
External appearance of the premises and advertising		All cases	

# Appendix C Standard Conditions

#### **Sexual Entertainment Venues**

#### General

- 1. In accordance with Home Office guidance, where a condition conflicts with a condition in a Licensing Act 2003 premises licence, the more onerous applies.
- 2. Unless stated otherwise, the licence hereby granted will remain in force for one year from the date on the licence, after which it will cease to be in effect, unless an application for renewal is submitted in the manner prescribed by the council.
- 3. The licence may be revoked by the council if at any time the holder is convicted of an offence of using the licensed premises, or other premises for which a similar licence has been granted, other than in accordance with the terms, conditions or restrictions of the licence or is convicted of any offence under any enactment defined in paragraph 1 of Schedule 3 to the Local Government (Miscellaneous Provisions) Act 1982 as amended.
- 4. In the event of a conflict between these conditions and any special conditions contained in a licence relating to a sex establishment the special conditions shall prevail.
- 5. The name of the premises must be approved by the council in writing. Any change to the name of the premises must be approved by the Council in writing.

#### **Exhibition of the licence**

6. The licence or a certified copy must be prominently displayed at all times so as to be readily and easily seen by all persons using the premises and all authorised officers. A copy of the conditions attached to the licence must be kept on the premises and be available for inspection by an authorised officer of the Council.

#### **Hours of opening**

7. Except with the written consent of the council, the premises will only open to the public during the following hours:

Monday	21:00 – 03:30	Friday	21:00 – 04:30
Tuesday	21:00 - 03:30	Saturday	21:00 - 04:30
Wednesday	21:00 - 03:30	Sunday	21:00 - 03:30
Thursday	21:00 - 03:30		

# Conduct of the premises

- 8. Relevant entertainment will only be performed by the dancer. There must be no audience participation.
- 9. Dancers will only perform on the stage area or in booths/areas for VIPs, as identified on the plan attached.
- 10. There must be no physical contact (touching) by a customer of a dancer while a performance is taking place, except for the placing of gratuities into the hand of the dancer

at the beginning or conclusion of the performance. A dancer may have physical contact with the customers while the performance is taking place, this is restricted to touching the customers knees (including sitting on their knee), lower legs, upper chest, arms, face and head. There will be no physical contact of the pubic area or genitals.

- 11. Any performance will be restricted to dancing and the removal of clothes. There will not be any other form of sexual activity or stimulation which, for the avoidance of doubt, includes kissing.
- 12. Sex toys must not be used and penetration of the genital area by any means must not take place.
- 13. Dancers shall re-dress at the conclusion of the performance.
- 14. Customers will not be permitted to throw money at the dancers.
- 15. No customers shall be admitted to the premises or allowed to remain on the premises if they appear to be intoxicated or unruly.
- 16. No person shall take any photographs, videos or other similar recordings (including mobile phones and video streaming) of the authorised relevant entertainment.

#### **External appearance**

17. There will be a notice displayed inside each entrance or doorway to the premises, clearly visible on entering the premises, which states the following words and no others:

#### STRICTLY NO ADMITTANCE TO PERSONS UNDER 18 YEARS OF AGE

This premises operates a Challenge 25 policy.

Persons who appear to be under the age of 25 will be required to show proof of age.

- 18. The external appearance of the premises must be approved by the council in writing. Any change to the external appearance must be approved by the council. The operator must advise of any change in writing including a drawing of the existing and proposed street elevation. This must be approved by the council in writing before work is undertaken.
- 19. Access to the licensed area of the premises should be through a lobby area which is constructed in such as way that the inside of the licensed premises where relevant entertainment takes place is not visible to passing members of the public when the doors of the premises are opened.
- 20. Windows and opening to the premises, other than entrances, shall be obscured in a manner and with such material approved by the council. Door entrances shall also be obscured by blinds or material approved by the council so as to prevent any member of the public from seeing through to the premises whilst relevant entertainment is taking place.
- 21. External signage will only be illuminated between 9.00pm and 5.00am, and movable signs placed outside the premises will be removed between 4.30am and 9.00pm.

#### **Advertising**

22. Any unsolicited written, visual or auditory advertisement material, posters, signage or window display must not be of a sexually explicit or suggestive nature, will not contain images or text of a sexually explicit, obscene or offensive nature and must be approved by

- the council in writing.
- 23. Staff employed or subcontracted by the premises will not verbally or otherwise promote, tout or advertise the premises, except by way of flyers. Staff employed or subcontracted by the premises will not direct potential customers to transport connected with the premises.
- 24. The distribution of flyers will only be permitted in such a way where it does not cause public offence. Therefore, the distribution of flyers is only permitted between the hours of 9.00pm and 3.30am. The licensee will remove any leaflets/flyers from the highway within a 100 metre radius of the premises by 5.00am. Flyers must not be distributed by and to persons under the age of 18 years.

#### Layout of the premises

- 25. Access to ground floor premises may only be through two or more doors placed consecutively, so arranged that when a person enters or leaves the premises the interior of the premises is not recognisable to persons outside the premises. The first set of entry doors must be fitted with a device to provide for their automatic closure and such a device shall be maintained in good working order.
- 26. No access will be permitted through the premises to any other adjoining or adjacent premises except in the case of an emergency.
- 27. No alterations (including temporary alterations) will be made to the structure and installations on the premises, without the prior written consent of the council. This condition will not require notice to be given in respect of routine maintenance works. Where there is any doubt the licensee should seek advice from the council.
- 28. Where works necessitate the premises being closed for a long period of time, the premises shall not reopen for the purpose of the licence, until the licensee has been notified in writing by the council of the satisfactory completion of the work.
- 29. All parts of the premises shall be well maintained and kept in a clean condition to the satisfaction of the council.

#### Management of the premises

- 30. Where the licensee is a body corporate, or an un-incorporated body, any change of director, company secretary or other person responsible for the management of the body will be notified in writing to the council within 14 days of such change. Such details as the council may require in respect of the change of personnel will be furnished within 14 days of a request in writing from the council.
- 31. The licensee, or a responsible person nominated by him/her in writing for the purpose of managing the venue ("the manager") will have personal responsibility for and be present on the premises whilst relevant entertainment is being performed. Any such nomination will be produced on demand to an authorised officer of the council or the police.
- 32. The licensee will ensure that any person nominated by him/her under the above:
  - a) has been provided with a copy of the conditions relating to the premises and is fully conversant with them; and
  - b) is in possession of a written nomination referred to about at all times when they are in charge of the premises.

- 33. Where the licensee, director, company secretary, or responsible person nominated for the purpose of managing the venue ("the manager"), is convicted of an offence, they must, as soon as practicable after the conviction, inform the council of the conviction giving details of the nature and date of the conviction, and any sentence imposed.
- 34. The licensee will retain control over all parts of the premises and will not let, licence or part with possession of any part of the premises. The council must be notified immediately in the event that any part of the premises affected by the termination of a lease or other event affecting the licensee's control of the premises.
- 35. The licensee will ensure that the public is not admitted to any part or parts of the premises that has not been approved by the council.
- 36. No person under the age of 18 will be admitted to the premises.
- 37. The licensee will operate a Challenge 25 age verification policy. People who appear to be under the age of 25 will be required to show proof of ID prior to admittance. A notice to this effect, in accordance with condition 18 will be displayed on the premises.
- 38. The licence holder will not employ any person under the age of 18 in any capacity.
- 39. The licensee will comply with all statutory provisions and any regulations made hereunder.
- 40. The licensee will provide, for approval in writing of both the police and the licensing authority, a code of practice for the dancers. This code must be given to all dancers and displayed in staff areas. This code must be made available upon request to both the police and authorised officers.
- 41. The licensee will provide, for approval in writing of both the police and the licensing authority, a code of conduct for customers; this must be printed in a manner which is clear and easy to read during normal operation of the premises. This code must be prominently displayed at each entrance to the premises, at the entrance to any private dance areas and in suitable locations within the licensed premises, such locations to be agreed with the council, such as at bars.
- 42. Price lists for both drinks and sexual entertainment will be clearly displayed at each entrance to the premises, at each bar and at each table.
- 43. Suitable and sufficient training will be provided to all staff including the nominated responsible person. The training will be recorded and the training records must be made available upon request to both the police and authorised officers.
- 44. The name of the person responsible for the management of the premises, whether the licensee or manager, shall be displayed in a conspicuous position within the premises throughout the period during which he/she is responsible for its conduct.

# Safety and security

- 45. A colour digital CCTV system will be maintained and operational at the premises at all times when licensable activities are being carried out and at any other times when member of the public are present on the premises.
- 46. The CCTV system will cover all areas of the premises occupied by the public under the terms of the licence, including corridors, stairways, each dance booth and VIP areas (excluding within toilets and changing rooms). The CCTV system will cover the main

- entrances and external areas of the premises occupied by the public, for example queuing areas, beer gardens, smoking areas and car parks.
- 47. The locations of CCTV cameras are identified on the site plan of the premises. No amendments to the locations of the cameras will be made without prior consultation with North Yorkshire Police and the council.
- 48. The CCTV system will be of a satisfactory resolution quality which will enable the identification of persons and activities, and other fine details such as vehicle registration number plates.
- 49. Recorded CCTV images will be maintained and stored for a continuous period of 28 days. The CCTV equipment shall have constant time/date generation which must be checked on a daily basis for accuracy.
- 50. Where CCTV is recorded onto a hard drive system, any DVDs subsequently produced will be in a format so it can be played back on a standard DVD player.
- 51. The nominated person ("the manager") must be trained in the use of any such CCTV equipment and be able to produce CCTV images to the police or Licensing Authority.
- 52. CCTV footage will be controlled and kept in a secure environment to prevent tampering and unauthorised viewing.
- 53. The data controller, under the Data Protection Act 1998, who is responsible for any CCTV images captured on cameras on the premises will, on the lawful request of the police or an authorised officer of the council, cause any required footage to be downloaded immediately, or where this is not possible, as soon as reasonably practicable, and supplied to the requesting officer. Where the CCTV images are not supplied at the time of the request being made the data controller will ensure that they are secured to prevent any overwriting.
- 54. A minimum of two Security Industry Authority registered door staff (numbers to be subject to police and licensing authority approval) will be present on the premises during the performance of relevant entertainment.
- 55. A refusals/incident/accident register will be maintained and shall record all refusals relating to alcohol, access to the premises and all incidents or accidents.
- 56. The licensee will ensure that a fire safety risk assessment is carried out in connection with the premises, and is retained on the premises at all times and available for inspection by an authorised officer or a member of the Fire Authority.
- 57. The licensee will maintain good order in the premises at all times, and ensure that persons entering or leaving the licensed premises conduct themselves in an orderly manner and do not in any way cause annoyance to residents in the vicinity and persons passing by.

#### Staff welfare

- 58. Dancers will be aged 18 years or over.
- 59. Before a dancer is permitted to work on the premises the licensee will ensure that the dancer:
  - a) has not been convicted of theft, drug offences or prostitution
  - b) has the right to work in the UK
  - The licensee will keep records of the checks, including copies of any documentation such as a basic disclosure, passport, visa, driving licence or national insurance number provided

- by the dancer.
- 60. All premises that provide relevant entertainment will provide dancers with copies of the following documents:
  - a) A copy of the conditions attached to the Sex Establishment Licence;
  - b) Details of any other conditions applied by management of the premises;
  - c) A copy of the code of practice for dancers;
  - d) A copy of the code of conduct for customers;
  - e) Price lists for drinks and sexual entertainment.
- 61. Dancers will be provided with separate secure dressing rooms, facilities to secure valuables and proper sanitation facilities. No person other than performers and authorised staff will be allowed in or near the dressing rooms, therefore safe and controlled access will be maintained at all times. The documents detailed in condition 60 will be displayed in the dressing rooms.
- 62. There will be at least one female member of staff authorised to be responsible for the safety and welfare of the dancers. This staff member must on the premises at all times when licensable activities are taking place.
- 63. All booths and VIP areas used for private dances must be visible to supervision and must not have closing doors; any curtains used must be approved by the council in writing.
- 64. All booths and VIP areas used for private dances must be directly supervised by either a SIA registered door supervisor, or a member of staff who has direct contact with a SIA registered door supervisor working on the premises at all times the booths/areas are in use. Direct supervision does not include remote supervision by CCTV.
- 65. Dancers will only be present in the licensed area in a state of nudity when they are performing on stage or providing a private dance.
- 66. Any person on the premises who can be observed from outside the premises will be properly and decently dressed.
- 67. The practice of fining is prohibited.
- 68. Customers and staff must not be allowed to interact while using the smoking area, and where possible a separate smoking area should be provided for staff. Dancers must be covered up at all times with knee length robes or coats whilst using the smoking areas.
- 69. Throughout the lap or table dance customers will remain seated and fully clothed, with their hands clearly visible, either resting on the arms of the chair/sofa or on the seat cushion, or customers must be asked to sit on their hands.
- 70. If a dancer is invited to have a drink with a customer, the dancer will remain fully clothed during this period. Dancers will not be paid commission on the sale of beverages.
- 71. On leaving the premises dancers will be escorted to their transport by a SIA registered door supervisor.

#### Vessels, vehicles and stalls

72. In the case of licensed premises that are a vessel, vehicle or stall, the licensee shall not move the vessel, vehicle or stall from the location specified in the licence unless 28 days written notice is given to the council of such intended removal. The council may require the licensee to lodge such written application as it may deem appropriate and pay such a fee

- as it may deem reasonable in respect of such application.
- 73. The requirements of condition 72 will not apply to a vessel, vehicle or stall habitually operating from a fixed location, which is regularly moved, whether under its own propulsion or otherwise, from another place for storage purposes. This place must be specified in the licence and must not be used for the purposes for which the licence is granted and any other location than that specified in the licence.
- 74. Vehicles must not be used for personal solicitation, touting or advertising.

#### Variation of conditions

- 75. The council may, at the time of grant or renewal of the licence, waive, modify or vary these conditions or impose additional conditions as appropriate.
- 76. The licensee may apply to the council to vary any of the terms of the licence.
- 77. Applications to vary conditions of the licence must be advertised by the licensee in the same manner as the application for the grant, renewal or transfer of the licence.

#### **Standard Conditions**

### Sex Shops

#### General

- 1. Unless stated otherwise, the licence hereby granted will remain in force for one year from the date on the licence, after which it will cease to be in effect unless an application for renewal is submitted in the manner prescribed by the council.
- 2. The licence may be revoked by the council if at any time the holder is convicted of an offence of using the licensed premises, or other premises for which a similar licence has been granted, other than in accordance with the terms, conditions or restrictions of the licence or is convicted of any offence under any enactment defined in paragraph 1 of Schedule 3 to the Local Government (Miscellaneous Provisions) Act 1982 as amended.
- 3. In the event of a conflict between these conditions and any special conditions contained in a licence relating to a sex establishment the special conditions shall prevail.
- 4. The name of the premises must be approved by the council in writing. Any change to the name of the premises must be approved by the Council in writing.

#### Exhibition of the licence

5. The licence or a certified copy shall be prominently displayed at all times so as to be readily and easily seen by all persons using the premises and all authorised officers. A copy of the conditions attached to the licence shall be kept on the premises and be available for inspection by an authorised officer of the council.

# Hours of opening

6. Except with the written consent of the council, the premises will only open to the public during the following hours:

Monday	09:00 - 20:00	Friday	09:00 - 20:00
Tuesday	09:00 - 20:00	Saturday	09:00 - 20:00
Wednesday	09:00 - 20:00	Sunday	12:00 - 20:00
Thursday	09:00 - 20:00		

# **Conduct of the premises**

- 7. The premises will be conducted primarily for the purpose of the sale or hire of goods by retail.
- 8. The licensee, or any other person concerned in the conduct or management of the premises, will only obtain custom by means of personal solicitation or touting from the premises in such a way that it does not cause concern to the public or the licensing authority. All literature used will not contain images or text of a sexually explicit, obscene or offensive nature.

- 9. No part of the premises will be used by prostitutes.
- 10. All sex articles or other items displayed for sale, hire, exchange or loan within the premises will be clearly marked to show the price being charged.
- 11. All printed material offered for sale, hire, exchange or loan will be available for inspection prior to purchase and a notice to this effect will be displayed in a conspicuous position within the premises.
- 12. No film, DVD or video recording (or computer game) will be exhibited, sold or supplied unless it has been passed by the British Broad of Film Classification and bears a certificate to that effect.
- 13. No moving picture will be provided on display at the licensed premises unless it is that of advertising videos on a loop system or allowing a prospective purchaser a short preview of films upon request, being no longer than 3 minutes in length.
- Items offered for sale, hire, exchange or used in any promotion/advertising must not contravene any current legislation i.e. Section 12 Video Recordings Act 1984 (as amended).

#### **External appearance**

15. There will be a notice displayed inside each entrance or doorway to the premises, clearly visible on entering the premises, which states the following words and no others:

#### STRICTLY NO ADMITTANCE TO PERSONS UNDER 18 YEARS OF AGE

This premises operates a Challenge 25 policy.

Persons who appear to be under the age of 25 will be required to show proof of age.

- 16. The external appearance of the premises must be approved by the council in writing. Any change to the external appearance must be approved by the council. The operator must advise of any change in writing including a drawing of the existing and proposed street elevation. This must be approved by the council in writing before work is undertaken.
- 17. The frontage of the licensed premises will be of such a nature that the inside of the licensed premises are not visible and the contents of the licensed premises should not be visible when the doors of the licensed premises is open.
- 18. There will be no illuminated or protruding signs fixed to the premises and no signs placed outside the premises on the public highway.

#### Advertising

- 19. Any unsolicited written, visual or auditory advertisement material, posters, signage or window display must not be of a sexually explicit or suggestive nature, will not contain images or text of a sexually explicit, obscene or offensive nature and must be approved by the council in writing.
- 20. The distribution of flyers will only be permitted in such a way where it does not cause public offence. Flyers must not be distributed by and to persons under the age of 18 years.

#### Layout of the premises

- 21. Access to ground floor premises may only be through two or more doors placed consecutively, so arranged that when a person enters or leaves the premises the interior of the premises is not recognisable to persons outside the premises. The first set of entry doors must be fitted with a device to provide for their automatic closure and such a device shall be maintained in good working order.
- 22. No access will be permitted through the premises to any other adjoining or adjacent premises except in the case of an emergency.
- 23. No alterations (including temporary alterations) will be made to the structure and installations on the premises, without the prior written consent of the council. This condition will not require notice to be given in respect of routine maintenance works. Where there is any doubt the licensee should seek advice from the council.

#### Management of the premises

- 24. Where the licensee is a body corporate, or an un-incorporated body, any change of director, company secretary or other person responsible for the management of the body will be notified in writing to the council within 14 days of such change. Such details as the council may require in respect of the change of personnel will be furnished within 14 days of a request in writing from the council.
- 25. The licensee, or a responsible person nominated by him/her in writing for the purpose of managing the venue ("the manager") will have personal responsibility for and be present on the premises whilst the premises are open to the public. Any such nomination will be produced on demand to an authorised officer of the council or the police.
- 26. The licensee will ensure that any person nominated by him/her under the above:
  - a) has been provided with a copy of the conditions relating to the premises and is fully conversant with them; and
  - b) is in possession of a written nomination referred to about at all times when they are in charge of the premises.
- 27. Where the licensee, director, company secretary, or responsible person nominated for the purpose of managing the venue ("the manager"), is convicted of an offence, they must, as soon as practicable after the conviction, inform the council of the conviction giving details of the nature and date of the conviction, and any sentence imposed.
- 28. The licensee will retain control over all parts of the premises and will not let, licence or part with possession of any part of the premises. The council must be notified immediately in the event that any part of the premises affected by the termination of a lease or other event affecting the licensee's control of the premises.
- 29. The licensee will ensure that the public is not admitted to any part or parts of the premises that has not been approved by the council.
- 30. The holder of the licence will keep a record of all employees who are asked to work on the premises which will include their full name, date of birth, current and previous address and any convictions recorded against that person (subject to the Rehabilitation of Offenders Act 1984).

- 31. An authorised and certified copy of the full personal record or a record of an individual will be produced on demand to an authorised officer of the council or the police.
- 32. No person under the age of 18 will be admitted to the premises.
- 33. The licensee will operate a Challenge 25 age verification policy. People who appear to be under the age of 25 will be required to show proof of ID prior to admittance. A notice to this effect, in accordance with condition 18 will be displayed on the premises.
- 34. The licence holder will not employ any person under the age of 18 in any capacity.

#### Vessels, vehicles and stalls

- 35. In the case of licensed premises that are a vessel, vehicle or stall, the licensee shall not move the vessel, vehicle or stall from the location specified in the licence unless 28 days written notice is given to the council of such intended removal. The council may require the licensee to lodge such written application as it may deem appropriate and pay such a fee as it may deem reasonable in respect of such application.
- 36. The requirements of condition 35 will not apply to a vessel, vehicle or stall habitually operating from a fixed location, which is regularly moved, whether under its own propulsion or otherwise, from another place for storage purposes. This place must be specified in the licence and must not be used for the purposes for which the licence is granted and any other location than that specified in the licence.
- 37. Vehicles must not be used for personal solicitation, touting or advertising.

#### Variation of conditions

- 38. The council may, at the time of grant or renewal of the licence, waive, modify or vary these conditions or impose additional conditions as appropriate.
- 39. The licensee may apply to the council to vary any of the terms of the licence.
- 40. Applications to vary conditions of the licence must be advertised by the licensee in the same manner as the application for the grant, renewal or transfer of the licence.

#### **Standard Conditions**

#### **Sex Cinemas**

#### General

- 1. Unless stated otherwise, the licence hereby granted will remain in force for one year from the date on the licence, after which it will cease to be in effect unless an application for renewal is submitted in the manner prescribed by the council.
- 2. The licence may be revoked by the council if at any time the holder is convicted of an offence of using the licensed premises, or other premises for which a similar licence has been granted, other than in accordance with the terms, conditions or restrictions of the licence or is convicted of any offence under any enactment defined in paragraph 1 of Schedule 3 to the Local Government (Miscellaneous Provisions) Act 1982 as amended.
- 3. In the event of a conflict between these conditions and any special conditions contained in a licence relating to a sex establishment the special conditions shall prevail.
- 4. The name of the premises must be approved by the council in writing. Any change to the name of the premises must be approved by the Council in writing.

#### **Exhibition of the licence**

5. The licence or a certified copy shall be prominently displayed at all times so as to be readily and easily seen by all persons using the premises and all authorised officers. A copy of the conditions attached to the licence shall be kept on the premises and be available for inspection by an authorised officer of the council.

# Hours of opening

6. Except with the written consent of the council, the premises will only open to the public during the hours specified in the licence.

# **Conduct of the premises**

- 7. The premises will be conducted primarily for the purpose of the exhibition of films.
- 8. The licensee, or any other person concerned in the conduct or management of the premises, will only obtain custom by means of personal solicitation or touting from the premises in such a way that it does not cause concern to the public or the licensing authority. All literature used will not contain images or text of a sexually explicit, obscene or offensive nature.
- 9. No part of the premises will be used by prostitutes.

#### **External appearance**

10. There will be a notice displayed inside each entrance or doorway to the premises, clearly visible on entering the premises, which states the following words and no others:

#### STRICTLY NO ADMITTANCE TO PERSONS UNDER 18 YEARS OF AGE

This premises operates a Challenge 25 policy.

Persons who appear to be under the age of 25 will be required to show proof of age.

- 11. The external appearance of the premises must be approved by the council in writing. Any change to the external appearance must be approved by the council. The operator must advise of any change in writing including a drawing of the existing and proposed street elevation. This must be approved by the council before work is undertaken.
- 12. The frontage of the licensed premises will be of such a nature that the inside of the licensed premises are not visible and the contents of the licensed premises should not be visible when the doors of the licensed premises is open.
- 13. There will be no illuminated or protruding signs fixed to the premises and no signs placed outside the premises.

# **Advertising**

- 14. Any unsolicited written, visual or auditory advertisement material, posters, signage or window display must not be of a sexually explicit or suggestive nature, will not contain images or text of a sexually explicit, obscene or offensive nature and must be approved by the council in writing.
- 15. The distribution of flyers will only be permitted in such a way where it does not cause public offence. Flyers must not be distributed by and to persons under the age of 18 years.

# Layout of the premises

- 16. Access to ground floor premises may only be through two or more doors placed consecutively, so arranged that when a person enters or leaves the premises the interior of the premises is not recognisable to persons outside the premises. The first set of entry doors must be fitted with a device to provide for their automatic closure and such a device shall be maintained in good working order.
- 17. No access will be permitted through the premises to any other adjoining or adjacent premises except in the case of an emergency.
- 18. No alterations (including temporary alterations) will be made to the structure and installations on the premises, without the prior written consent of the council. This condition will not require notice to be given in respect of routine maintenance works. Where there is any doubt the licensee should seek advice from the council.

# Management of the premises

- 24. Where the licensee is a body corporate, or an un-incorporated body, any change of director, company secretary or other person responsible for the management of the body will be notified in writing to the council within 14 days of such change. Such details as the council may require in respect of the change of personnel will be furnished within 14 days of a request in writing from the council.
- 25. The licensee, or a responsible person nominated by him/her in writing for the purpose of managing the venue ("the manager") will have personal responsibility for and be present on

- the premises whilst the premises are open to the public. Any such nomination will be produced on demand to an authorised officer of the council or the police.
- 26. The licensee will ensure that any person nominated by him/her under the above:
  - a) has been provided with a copy of the conditions relating to the premises and is fully conversant with them; and
  - b) is in possession of a written nomination referred to about at all times when they are in charge of the premises.
- 27. Where the licensee, director, company secretary, or responsible person nominated for the purpose of managing the venue ("the manager"), is convicted of an offence, they must, as soon as practicable after the conviction, inform the council of the conviction giving details of the nature and date of the conviction, and any sentence imposed.
- 28. The licensee will retain control over all parts of the premises and will not let, licence or part with possession of any part of the premises. The council must be notified immediately in the event that any part of the premises affected by the termination of a lease or other event affecting the licensee's control of the premises.
- 29. The licensee will ensure that the public is not admitted to any part or parts of the premises that has not been approved by the council.
- 30. The holder of the licence will keep a record of all employees who are asked to work on the premises which will include their full name, date of birth, current and previous address and any convictions recorded against that person (subject to the Rehabilitation of Offenders Act 1984).
- 31. An authorised and certified copy of the full personal record or a record of an individual will be produced on demand to an authorised officer of the council or the police.
- 32. No person under the age of 18 will be admitted to the premises.
- 33. The licensee will operate a Challenge 25 age verification policy. People who appear to be under the age of 25 will be required to show proof of ID prior to admittance. A notice to this effect, in accordance with condition 18 will be displayed on the premises.
- 34. The licence holder will not employ any person under the age of 18 in any capacity.

# Safety and security

- 35. A colour digital CCTV system will be maintained and operational at the premises at all times when licensable activities are being carried out and at any other times when member of the public are present on the premises.
- 36. The CCTV system will cover all areas of the premises occupied by the public under the terms of the licence, including corridors and stairways. The CCTV system will cover the main entrances and external areas of the premises occupied by the public, for example queuing areas, smoking areas and car parks.
- 37. The locations of CCTV cameras are identified on the site plan of the premises. No amendments to the locations of the cameras will be made without prior consultation with North Yorkshire Police and the council.
- 38. The CCTV system will be of a satisfactory resolution quality which will enable the identification of persons and activities, and other fine details such as vehicle registration number plates.

- 39. Recorded CCTV images will be maintained and stored for a continuous period of 28 days. The CCTV equipment shall have constant time/date generation which must be checked on a daily basis for accuracy.
- 40. Where CCTV is recorded onto a hard drive system, any DVDs subsequently produced will be in a format so it can be played back on a standard DVD player.
- 41. The nominated person ("the manager") must be trained in the use of any such CCTV equipment and be able to produce CCTV images to the police or Licensing Authority.
- 42. CCTV footage will be controlled and kept in a secure environment to prevent tampering and unauthorised viewing.
- 43. The data controller, under the Data Protection Act 1998, who is responsible for any CCTV images captured on cameras on the premises will, on the lawful request of the police or an authorised officer of the council, cause any required footage to be downloaded immediately, or where this is not possible, as soon as reasonably practicable, and supplied to the requesting officer. Where the CCTV images are not supplied at the time of the request being made the data controller will ensure that they are secured to prevent any overwriting.
- 44. Regular checks will be carried out in the auditorium(s) when screenings are taking place.
- 45. A refusals/incident/accident register will be maintained and shall record all refusals relating to alcohol, access to the premises and all incidents or accidents.
- 46. The licensee will ensure that a fire safety risk assessment is carried out in connection with the premises, and is retained on the premises at all times and available for inspection by an authorised officer or a member of the Fire Authority.
- 47. The licensee will maintain good order in the premises at all times, and ensure that persons entering or leaving the licensed premises conduct themselves in an orderly manner and do not in any way cause annoyance to residents in the vicinity and persons passing by.

#### Vessels, vehicles and stalls

- 48. In the case of licensed premises that are a vessel, vehicle or stall, the licensee shall not move the vessel, vehicle or stall from the location specified in the licence unless 28 days written notice is given to the council of such intended removal. The council may require the licensee to lodge such written application as it may deem appropriate and pay such a fee as it may deem reasonable in respect of such application.
- 49. The requirements of condition 48 will not apply to a vessel, vehicle or stall habitually operating from a fixed location, which is regularly moved, whether under its own propulsion or otherwise, from another place for storage purposes. This place must be specified in the licence and must not be used for the purposes for which the licence is granted and any other location than that specified in the licence.
- 50. Vehicles must not be used for personal solicitation, touting or advertising.

#### Variation of conditions

- 51. The council may, at the time of grant or renewal of the licence, waive, modify or vary these conditions or impose additional conditions as appropriate.
- 52. The licensee may apply to the council to vary any of the terms of the licence.

53.	. Applications to vary conditions of the licence must be advertised by the licensee in t same manner as the application for the grant, renewal or transfer of the licence.	